



Health and Safety Policy Statement

LUX Assure Ltd. is committed to ensuring the health, safety, and wellbeing of all employees and visitors to its sites. A full health and safety policy is available, and the CEO is responsible for maintaining this policy, with the directors having overall responsibility in ensuring the policy is complied with. Compliance with the policy is mandatory for all employees and visitors.

Herein follows a policy statement:

LUX Assure:

- Provides health and safety rules and guidance to its employees
- Has established a management system covering all its operations
- Provides channels for the raising of safety concerns
- Records and investigates incidents and near misses
- Provides appropriate training to ensure competence and general awareness of safety matters
- Carries out regular risk assessments
- Will comply with all relevant legislation and statutory requirements

All personnel (employees and visitors) are responsible for:

- Being fully aware of, and adhering to, the health and safety policy
- Taking reasonable care of the health and safety of themselves and others
- Reporting all concerns, near misses, or incidents
- Complying with safety instructions on LUX Assure sites, and when working at third parties' sites

All LUX Assure managers are responsible for:

- Creating a company culture of conscientiousness for health, safety and wellbeing
- Communicating the importance of compliance with this policy
- Ensuring the necessary training and resources are available to support compliance with this policy
- The investigation of concerns, incidents and near misses, and the timely completion of any corrective actions

Signature:

Position: Interim CEO

Date: 6th July 2016

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